

## 'Beyond CSR'

Department for International Development

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26<sup>th</sup> September, 2013

## 'Beyond CSR'



- Jobs & skills
- Transparency
- Mechanisms to promote sustainable development

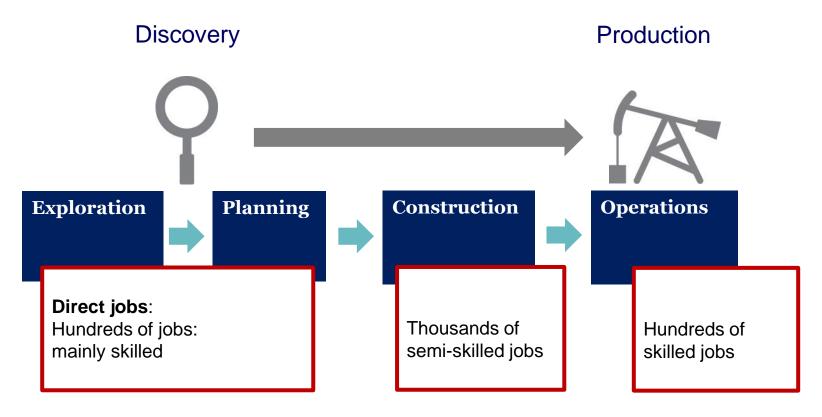


#### Asset transformation



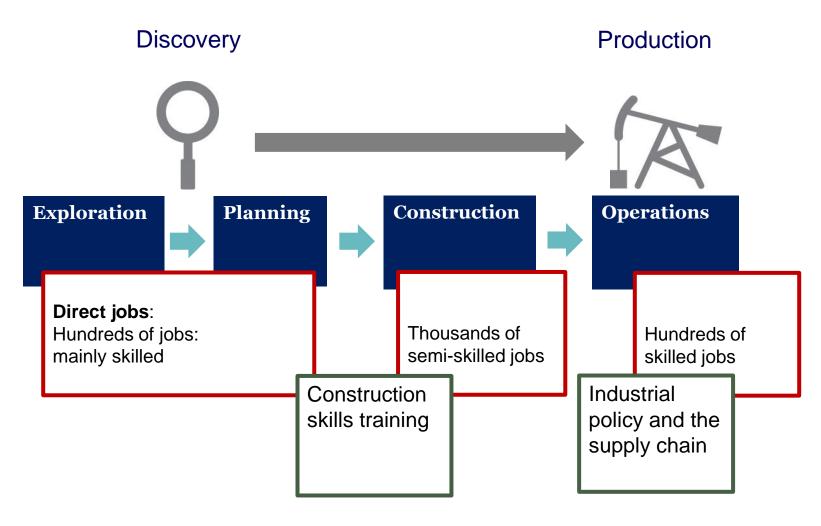
## Jobs: project phases





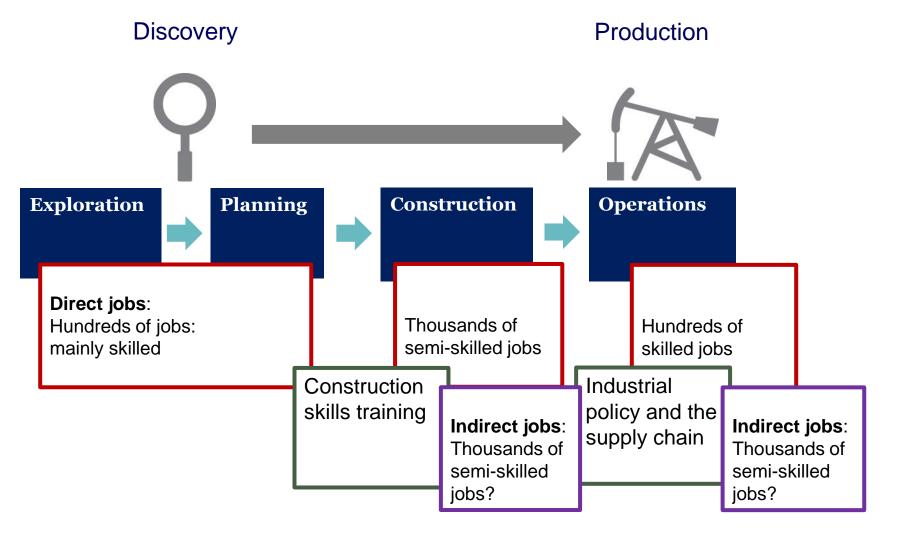
## Jobs: project phases





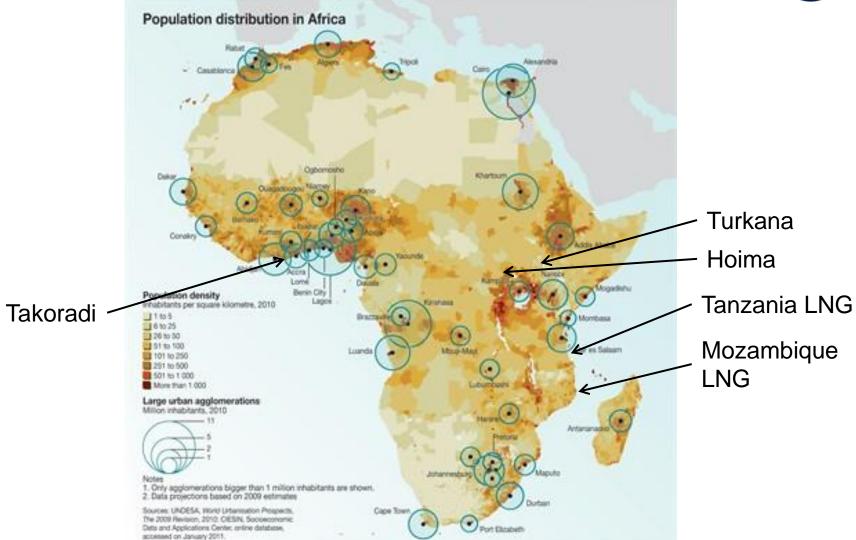
### Jobs: project phases





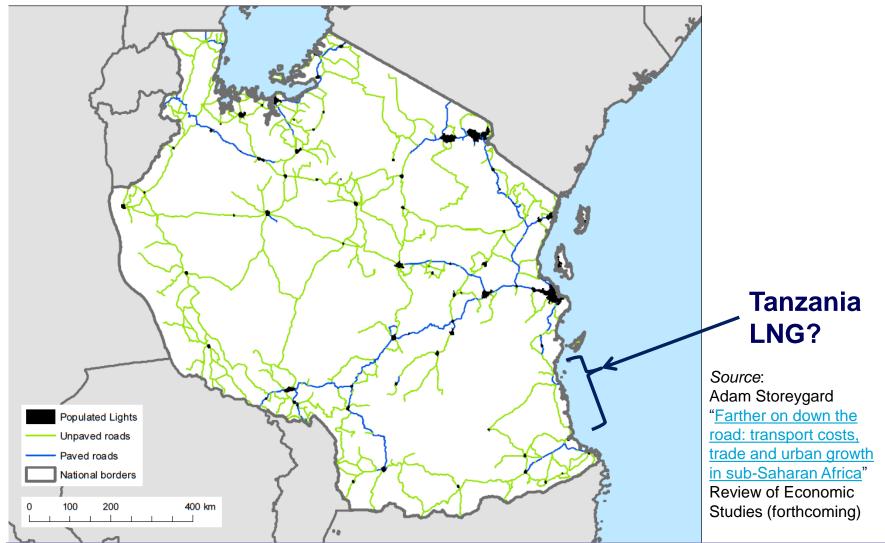
## Jobs: spatial distribution





## Tanzania: roads and centres of population

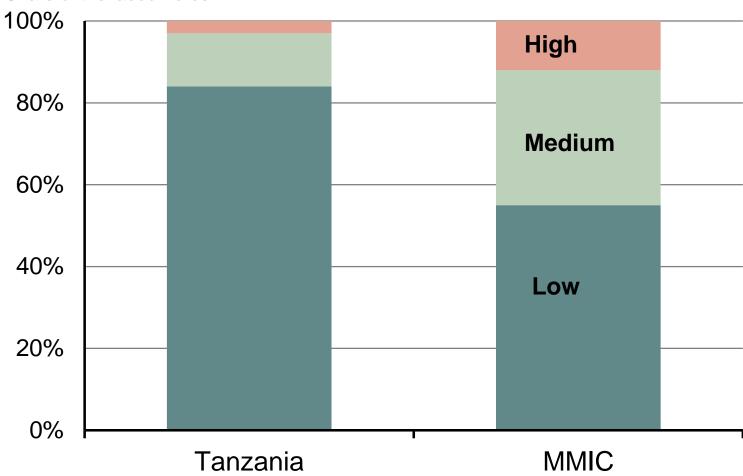




#### Tanzania: skills



Share of the labour force

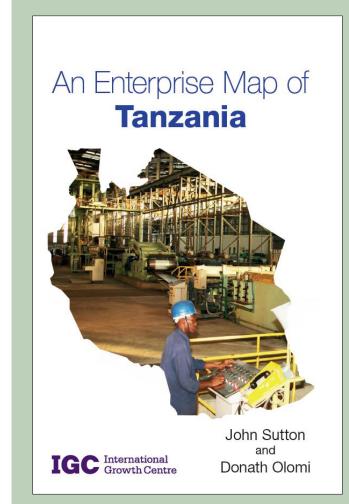


Source: Moyo et al (2012), ILFS data

#### Jobs and industrialisation



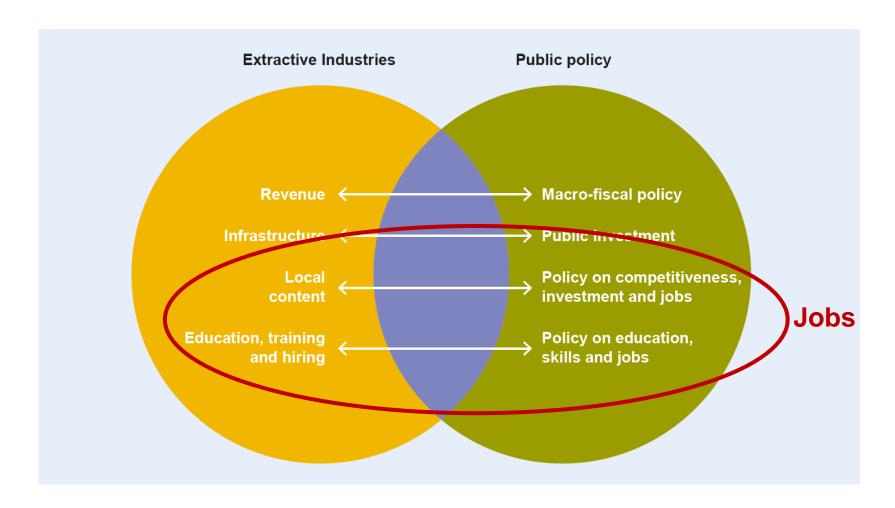
- Direct jobs direct hires by the industry
- Indirect jobs –
  in the industry
  supply chain
- 'Induced' job creation – from strong, broadbased economic growth



- "If oil industry supply chains can be fully integrated with Tanzania's domestic industrial sector, then the payoff to medium term growth will be huge...
- "No single issue in Enterprise policy is more important right now..."

## A shared agenda...?





## Transparency: concession

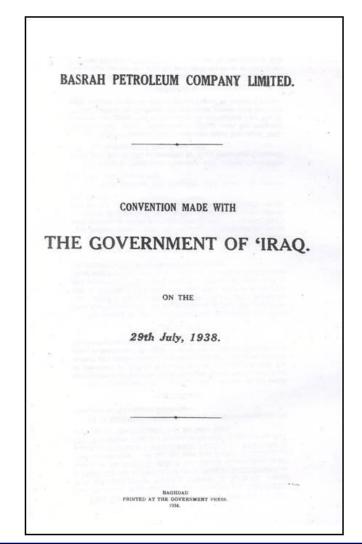


#### States granted to IOCs:

- Large areas
- Long periods ... 50+ years
- Exclusive rights explore/exploit
- Ownership reserves/production
- Control activities / policies
- Control marketing / pricing

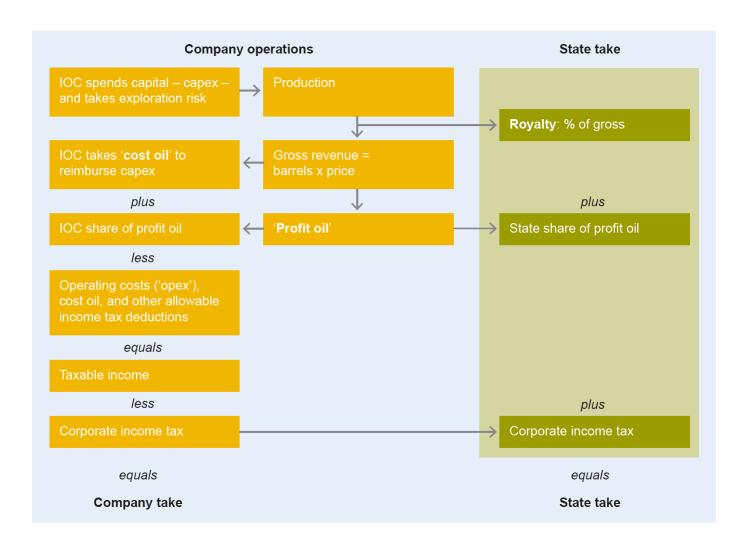
#### States received from IOCs

Royalty



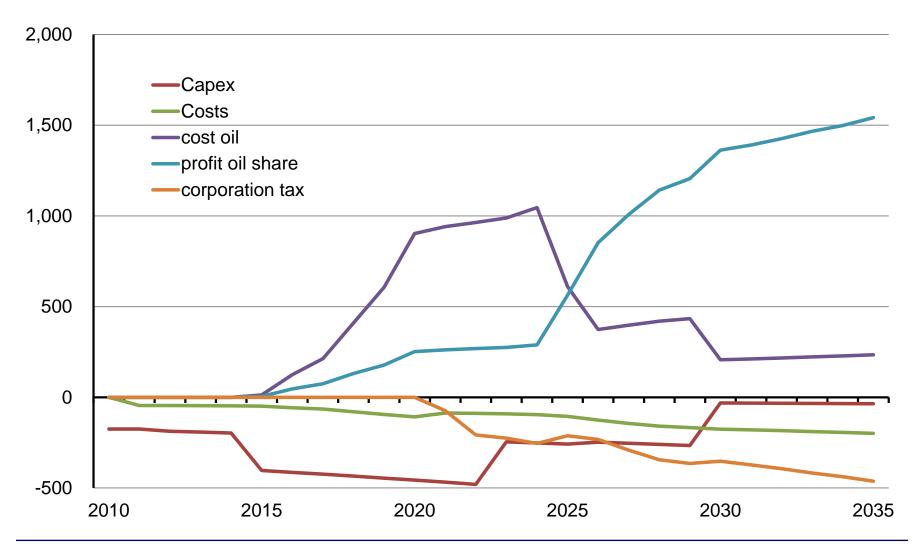
## Transparency: PSA





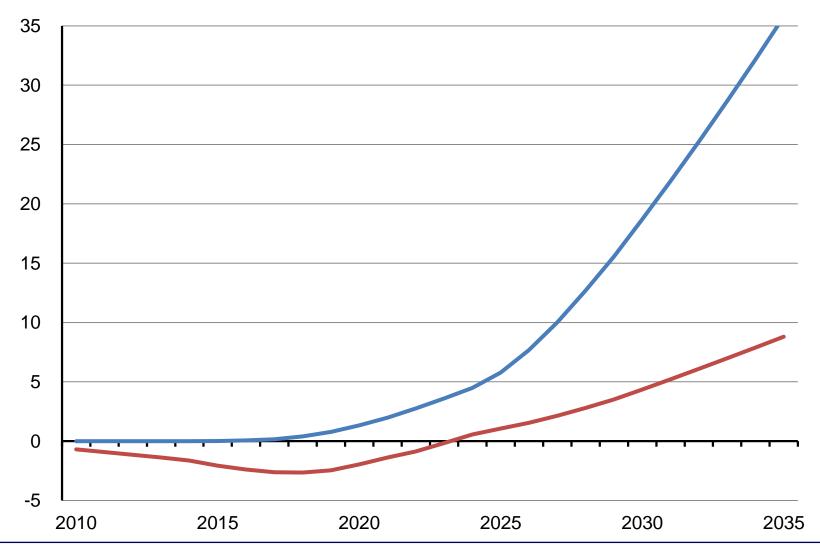
## Transparency: IOC Cashflows





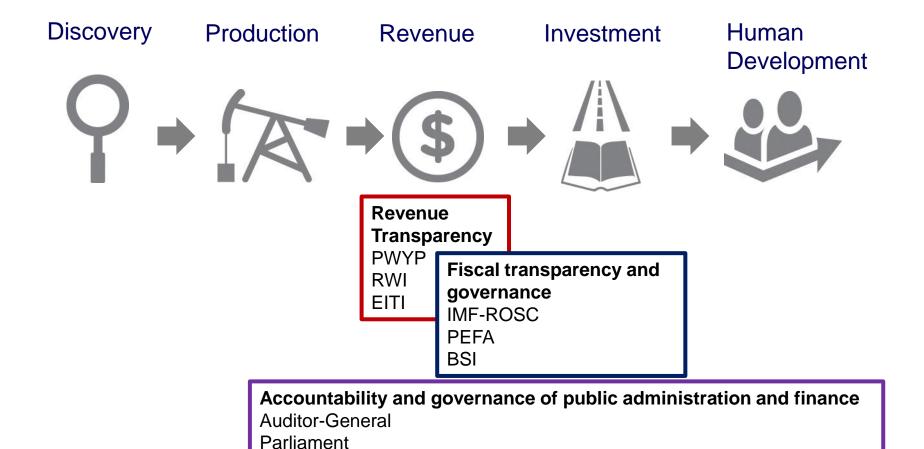
## Transparency: IOC and State cashflows





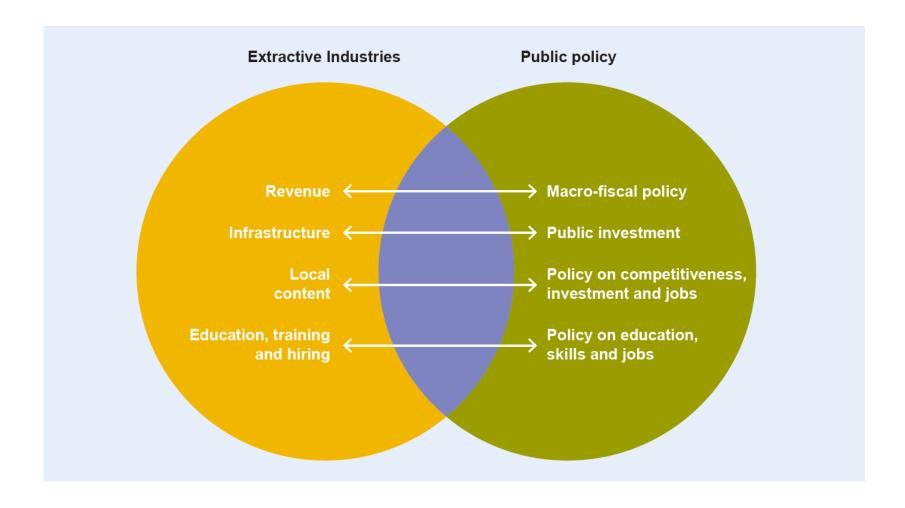
## Transparency





## Promoting sustainable development





## Promoting sustainable development



- Common knowledge?
- Common language?
- Shared interests and incentives?

- "Licence to operate"
- "Good corporate citizen"
- "Corporate Social Responsibility"



BP non-technical risk framework

Operating risk

Market risk

Shareholder risk

Reputation risk

## Performance management



- Business case?
   e.g., non-technical risk mitigation
- Activity
   e.g., development project
- Impact?
   e.g., shared benefits, or lower risk
- Objective achieved?

Baseline data

Delivery of outputs

Monitoring

Evaluation



# Thank you

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